**UNANIMOUS WRITTEN CONSENT**

**OF THE BOARD OF DIRECTORS OF INTERNATIONAL VENEER COMPANY, INC.**

Pursuant to Virginia Code §§13.1-1022-1023 and a telephonic meeting of the Board of Directors of International Veneer Company, Inc. ("IVC"), the undersigned, Board of Directors of IVC hereby consent to and adopt the following resolutions on behalf of IVC:

RESOLVED, pursuant to Rules 11 and 43(b)(1) of the Federal Rules of Criminal Procedure, that H. Tyler Howerton, President, is authorized to appear on behalf of International Veneer Company, Inc. before the United States District Court for the Eastern District of Virginia, Norfolk Division, in the matter of United States of America v. International Veneer Company, Inc., Criminal No. 2:12cr00023, to execute the Statement of Facts, Waiver of Indictment, Plea Agreement and to enter a plea of guilty on behalf of International Veneer Company, Inc. to the Criminal Information as a part of the Plea Agreement between the United States of America and IVC; and

FURTHER RESOLVED, that H. Tyler Howerton shall be further empowered to execute whatever documents or to do such things as shall be necessary to carry out the intent of the resolution adopted herein.

This Unanimous Written Consent shall be filed in the records of IVC.

International Veneer Company, Inc.

By: [signature] Date signed: 3/1/12

H. Tyler Howerton, President

Witnessed:

[signature] Date signed: March 1, 2012

Hunter W. Sims, Jr.
Patrick H. O'Donnell
KAUFMAN & CANOLES, P.C.
150 West Main Street, Suite 2100
Norfolk, Virginia 23510
(757) 624-3000

DEFENDANT'S EXHIBIT
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2:12cr23
3-1-12

The Board of Directors of International Veneer Company, Inc.:

Sergio Colombo, Chairman — Date signed: 2/15/2012

H. Tyler Howerton — Date signed: 2/23/12

Scott A. Edwards — Date signed: 2/21/2012

Pitt Neukirchner — Date signed: 2/14/2012

Tim Neukirchner — Date signed: 2/14/2012

Lutz Neukirchner — Date signed: 2/13/2012

Roberto Palvariani — Date signed: 2/17/2012

Angelo Brugola — Date signed: 2/20/2012

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